

**Bayshore Gardens Recreation District  
Board of Trustees Meeting Minutes  
April 22, 2020 @ 7:00 PM**

**\*\*\*DUE TO THE COVID-19 CRISIS, THE MEETING WAS HELD VIA ZOOM. THE MEETING WAS LIVE STREAMED ON THE DISTRICT'S OFFICIAL FACEBOOK PAGE AND RESIDENT QUESTIONS AND COMMENTS ADDRESSED. \*\*\***

**Present:** Chair Jim Frost, First Chair Thom Williams, Treasurer Katey Dolan, Secretary Sandy McCarthy and Trustees, Steve Watkins, Belle Baxter, Terry Zimmerly, and John Lindsey.

**Absent:** Second Chair Barbara Susdorf.

**Visitors:** In the office-District Manager Jodie Lawman and Office Assistant Gia Cruz. Via Zoom-Manatee County Commissioner Misty Servia, District Four

**Preliminaries:**

1. Roll Call-See Above, Quorum requirements met.
2. Call to order.
3. Approval of Minutes: 2/13/20 Sunshine Training Session; 2/19/20 BOT; 3/04/20 Work Session; 3/27/20 Emergency Board Meeting. **Baxter** made the motion to accept the minutes as written. **MOTION PASSED UNANIMOUSLY**
4. Treasurer's Report. Agenda item moved to next meeting (4/30/2020)
5. COVID-19 Update The Board heard an update from Servia on local testing developments as well as some outreach solutions for those struggling.
6. Trustee Zimmerly, 2 Motions: a.) Compensatory (Time Off) Time vs Paid Time and-a-half Overtime, to be compensated at 1.5 hours. b.) Add 1/2 day of vacation to all staff **Zimmerly** made the motion to pay the Recreation District's employees Compensatory Time at the rate of One and One Half Hour (1.5 hours) OFF work for every 1 hour of work OVER 40 in a work week. Maximum accrual time-16 hours of OFF work time, ALL COMP time must be used within the calendar year in which it was earned. **MOTION PASSED**

7. Add 2 paid holidays, MLK and Presidents Day. **Lindsey** made the Motion that District employees receive Vacation Pay for Martin Luther King Jr Day as well as for Presidents Day (in additional to vacation days already paid). **MOTION PASSED**
  
8. Discuss/vote on Gia's wage. **Williams** made the motion to raise Cruz's hourly wage to \$17 per hour, retroactive to when the wage discussion began. **MOTION FAILED**  
**Lindsey** made the motion to raise Cruz's hourly wage to \$16 per hour, retroactive to when the wage discussion began. **MOTION PASSED**

Adjourn at 8:50PM.

A handwritten signature in blue ink, appearing to be "Jim Cruz", is located at the bottom center of the page.