

Policy and Procedure Committee meeting April 11, 2018

Meeting called to order at 7:00 PM by the Chairman.

Present: Don Gassie, Barbara Greenberg, Allan Riga, Gwen Norris, John Woodruff, Terry Zimmerly, Debbie Korell, Jim Couey, Steve Watkins, Adam Hange, Vikc Kaspavian, LeonardL Cichewiz, and Dan Rawlinson.

The proposed (Policy 1015P) to create a position for Concession Stand Attendant and Gate Monitor was discussed and approved with the addition of requiring a letter of reference with the application. The Policy would give preference to hiring our community students of 15 years of age or older. The program is recommended to be a trial for the summer months to see if venture is profitable. Suggestions were June thru August on the weekends only. It was decided to leave the documents as is and let the Board decide when to have an attendant.

The shortage of Life Guards was discussed at length. Some options that were suggested would require an increase in the pay scale to attract from other pools, removing the slide, and spring board to eliminate the need for a Life Guard. Other options were to shorten hours of pool to be able to employ fewer Life Guards.

8:00 PM, the Marina Committee was asked for documents they had prepared to discuss the Marina, Debbie Korell reported that they didn't have any prepared but Vic would speak for the committee. Vic brought up the subletting of a Marina Slip. Debbie gave details of the error. It was pointed out to Debbie that this had been an established policy by the prior Manager.

Debbie stated that she did not like the way the Committee meetings were set up, we tried to explain to her that she was under no obligation to any schedule created and she could hold her meetings whenever she chose, but would have to notice in newspaper if more than one Trustee present. The argument is that they want to attend all meetings but don't want more than four a month so want to shorten our meetings to accommodate their meetings.

Debbie reported that she had asked the Attorney to write the Marina Contract.

8:30 PM, Debbie, Terry, Vic, John, and Barbara went into another area to continue their meeting.

The balance of the hour to the Marina Committee was used by Policy and Procedure to set the rules for our meetings. The other committees may adopt our policy.

Debbie stated that sending to me and not to the Office was a violation of the Sunshine Laws. She left before she could explain what that violation might be.

Our committee works thru the chairman and does not direct committee business to District Manager, but to chairman of committee, who will make the necessary distribution. The emails shall be sent from the Chairman's official email address.

Meeting ended at 8:45 PM

Sharon Denson, Chairman